



Sokolow Podlaski, February 6, 2023

STATEMENT

With reference to the information and video materials that appeared in the article "Droga na Rzeź" published on February 6, 2023 on the onet.pl website, we would like to assure you that any failure to comply with animal welfare procedures meets our deep opposition.

We assure you that we treat reports and signals regarding the possibility of improper treatment of animals very seriously. Therefore, we immediately took all possible steps aimed at a detailed investigation of the matter presented in the above-mentioned article. If our animal welfare standards are breached, there will be immediate and severe consequences for those responsible.

Care for the welfare of animals at all stages of production and trading is extremely important for Sokolow SA. This is achieved through internal procedures and employee training. All employees are obliged to respect the principles of welfare. The company's structure includes the position of Animal Welfare Director, and an Animal Welfare Officer is employed in each department that deals with live animals. Compliance with procedures regarding the proper treatment of animals delivered to Sokolow SA plants is subject to continuous supervision and daily verification by the plant services at the stage of reception of animals to the plant. The process of delivery, unloading, movement and slaughter of animals is under constant official supervision of the Veterinary Inspection. The Sokolow plant operates in accordance with internationally recognized certificates, which entails the obligation to comply with strict animal welfare rules.

Strictly defined rules also apply to our suppliers, who are required to make deliveries by means of transport adapted and approved for the transport and unloading of livestock, and the transport must be performed in accordance with current transport regulations and animal welfare regulations. We would like to emphasize that during transport and unloading, the carriers, who are not employees of Sokolow, but employees of external companies, are directly responsible for the animals.

In addition, we would like to mention that all irregularities and mishandling of animals are reported to the Veterinary Inspection, and appropriate consequences are taken against the responsible persons.

Regardless of this, immediately after receiving the signal, we took specific actions to provide additional support in strict compliance with the animal welfare procedures in force in our facilities:

- The Animal Welfare Inspector at the production plant in Kolo was obliged to organize additional, intensified supervision over the process of unloading and reception of animals. Each unloading of animals is additionally supervised by a qualified employee. Its task is constant, direct control of compliance with the rules and procedures and immediate reaction in case of any irregularities. Such action will allow to avoid cases of violation of applicable animal welfare procedures and to eliminate people who will not comply with these rules.
- We will conduct additional training on animal welfare principles for our employees, as well as for suppliers and carriers cooperating with the plant in Kolo. We have already taken appropriate actions to implement this training as soon as possible.
- In order to ensure full transparency and verification of current procedures, an animal welfare audit will be held at the Kolo plant, which will be carried out by external, independent experts.

Dariusz Jakobowski



Director of the Company for Sustainable Development and Animal Welfare