



# Quality Policy

## VISION:

We strive to strengthen our position as a leading producer of meat and meat products in Poland and systematically increase our share in the global meat market sector. We also develop the production of meat-plant and plant products to provide our customers with the highest quality products in line with their expectations.

## OBJECTIVES:

- to produce and provide our customers the best products meeting the highest safety, quality standards and fulfilling all formal legal requirements and authenticity,
- to build consumer trust and satisfaction by learning and meeting their requirements and expectations,
- to utilise the potential of employees by perfecting motivational payment systems and creating optimal working conditions,
- care for the natural environment through the effective use of energy carriers and the introduction of energy-saving technologies, as well as constant striving to minimize the carbon footprint and the impact of the Company's activities on the environment,
- to care for the Company business in every aspect of its operation;

## RESPONSIBILITIES:

- to procedurally qualify suppliers, considering:
  - verification of their codes of conduct that determine safety quality of products they supply us with,
  - assessment of their environment-related activities.
- to ensure health safety of products through constant improvement of the HACCP system in our facilities,
- to constantly improve production processes and Quality Management Systems aimed at creating products that meet the expectations of our internal and external customers,
- to take responsible actions and precautions to protect and maintain safety in the food chain at all stages of production and distribution,
- to promote food quality and safety culture among all employees through systematic training and motivational systems that reward and strengthen pro-quality attitudes,
- to regularly review production and quality processes and to improve them by introducing changes resulting from the technological progress,
- to supervise and optimise costs in all Quality Management System processes.

The Quality Policy assumptions are known and respected by all employees and its effectiveness is systematically reviewed.

President of the Management Board  
Przemysław Gostkiewicz